

Sustainability Policy



Purpose

At Seymour House we are committed to promoting sustainability through environmentally responsible practices, social responsibility, and educating children about caring for the world around them through our Brighter World Commitments. We recognise our role in shaping positive habits from an early age and creating a safe, healthy, and sustainable learning environment.

Scope

This policy applies to all team, children, parents/carers, visitors and contractors.

Our Commitments

Environmental Responsibility

We will:

- Reduce energy consumption and improve efficiency, by installing solar at some sites and moving to heating and cooling systems
- Minimise waste through reduction, reuse, and recycling, and careful purchasing
- Consider through repairing/refurbishing resources through effective/early defect reporting to reduce throw away culture
- Use water responsibly
- Reduce greenhouse gas emissions where possible
- Choose sustainable products and services
- Prevent pollution and comply with environmental laws
- Maintain safe outdoor spaces, encourage outdoor learning and appreciation of nature.



we reduce



we reuse



we recycle

Social Responsibility

We will:

- Provide a safe, inclusive, and welcoming environment for all children, families and team
- Promote equality, diversity, and respect
- Support team wellbeing, training, and development
- Encourage healthy lifestyles, good nutrition, and physical activity
- Build positive relationships with families and the local community.



Ethical Responsibility

We will:

- Operate honestly, transparently, and in line with statutory requirements
- Ensure safeguarding and child welfare remain central to all decisions
- Purchase from ethical and responsible suppliers where practical
- Promote fair treatment and respectful behaviour in line with our team values
- Make sustainable decisions that support long-term success
- Continually improve performance and accountability.



Teaching and Learning Through Sustainability

We will help children learn about sustainability through age-appropriate, fun, hands-on experiences such as:

- Recycling and sorting materials missions
- Growing and harvesting food in our kitchen gardens
- Caring for plants and wildlife
- Reusing materials for creative play as part of our Go Green programme
- Learning about seasons, weather, and the natural world
- Encouraging children to act as 'Planet Protectors' building awareness of how everyday actions can make a positive difference
- Respecting resources and tidying up responsibly.



Respecting animals

Respecting plants



Responsibilities

Management

- Lead implementation of this policy
- Review progress annually
- Provide resources and training.

Team

- Model sustainable behaviours
- Embed sustainability into daily routines and learning
- Reduce waste and use resources responsibly.

Parents/Carers

- Support sustainable practices where possible
- Engage with setting initiatives.

Monitoring and Review

This policy will be reviewed annually by the Head of Operations and SLT to ensure continued effectiveness and relevance. To ensure we are making positive improvements energy consumption, water usage and resource spends, etc are reviewed annually.

Planet Protectors

